



# Anthony Winning

---

## AI & Behavioural Science Strategist

- PhD in Psychology; BSc in Computer Science
- Expert in AI adoption, behavioural science, system design
- Open to US opportunities via E-3 visa

**“I design intelligence that  
understands people.”**

# Who I Am

---

Ensuring technically valid AI is behaviourally effective, where human judgment and trust determine success or failure.

- PhD in Psychology and Bachelor of Science in Computer Science
- 10+ years across government, enterprise, and complex digital ecosystems
- Hands-on with GenAI and RAG in environments where outputs shape real decisions, not demos
- Specialised in adoption, cognitive friction reduction, and evidence-based AI strategy
- Improved digital decision-making across national-scale government programs
- Identified and reduced cognitive friction that was actively degrading decision quality in enterprise workflows

# Where I Add the Most Value

---

Most AI failures stem from over-confidence, automation bias, decision drift, and misplaced trust.

## AI Strategy & Adoption

- GenAI and RAG use-case discovery
- Operating models & capability uplift
- Behavioural risks, trust & ethics

## Behavioural & Systems Research

- Cognitive analysis & decision-making
- Quantitative & qualitative insight generation
- Complex environment mapping & service evaluation

## Decision Infrastructure

- AI-enabled workflows & journeys
- Orchestrating multi-agent reasoning loops
- Hardening AI systems against cognitive over-reliance
- Behaviourally-informed product direction

## Technical Fluency

Python • SQL • RAG pipelines • Prompt engineering • Cloud-based deployments

# Availability

---

For organisations needing senior AI judgment without visa friction.

## Available Internationally

- Open to roles in government, consulting, enterprise, research, and tech
- Comfortable with remote, hybrid, or relocation
- Experienced collaborating across time zones and distributed teams

## For US Employers

As an Australian citizen, I qualify for the **E-3 Specialty Occupation Visa**, which offers:

- No lottery
- Fast, predictable processing
- No filing fees for employers
- Straightforward for HR teams (LCA & offer letter)
- Renewable indefinitely
- Hireable like a US candidate